

LLC Managing Committee Meeting Agenda Conference Call

Thursday, August 2, 2018 3:00 PM

Committee Members (8):

Lise Asimont (ASEV Past President), Chair (July 1, 2018 - June 30, 2019)

John Aguirre (CAWG President), Tom Collins (ASEV Secretary/Treasurer), Nichola Hall (ASEV Past President),

Dan Howard (ASEV Executive Director), Aaron Lange (CAWG Past Chair), Bill Pauli (CAWG Past Chair), and

Tom Slater (CAWG Director)

LLC Managing Committee Meeting Agenda

- 1. Call to Order
- 2. Approval of August 2 Agenda
- 3. Approval of July 9 Meeting Minutes*
- 4. New Business
 - a. 2019 Unified Wine & Grape Symposium Budget*
- 5. Old Business
 - a. 2019 Keynote Luncheon Speaker Update
 - b. State of the Industry 4th Speaker Update
 - c. Dates/Venue for 2021
- 6. Next Meeting Date and Time
- 7. Adjournment

^{*}documents attached



LLC Managing Committee Meeting Minutes Conference Call

Monday, July 9, 2018 3:00 PM

Committee Members Present

Lise Asimont (ASEV Past President), Chair (July 1, 2018 - June 30, 2019)

John Aguirre (CAWG President), Tom Collins (ASEV Secretary/Treasurer), Nichola Hall (ASEV Past President),

Dan Howard (ASEV Executive Director), Aaron Lange (CAWG Past Chair), and Tom Slater (CAWG Director)

Committee Members Not Present

Bill Pauli (CAWG Past Chair)

Others Present

Jenny Devine (CAWG Staff)

LLC Managing Committee Meeting Agenda

- 1. Call to Order. Lise Asimont called the meeting to order at 3:06 PM.
- 2. **Approval of July 9 Agenda.** Nichola Hall moved to approve the July 9 meeting agenda, Aaron Lange second. Motion was approved.
- 3. **Approval of May 14 Meeting Minutes.** Aaron Lange moved to approve the May 14 meeting minutes, Nichola Hall second. Motion was approved.

4. New Business

a. **Graphic Designer.** Dan Howard reported that 2019 will be Unified's 25th anniversary. After further discussion with Mike Miller, with Brown Miller, he stated that it is time to look for a new graphic designer. The current graphic designer who works on the Unified design is semi-retired and there have been some issues with the new graphic designer who is working on the materials. The new proposed graphic designer, Fuel, will be \$5,000 more than the current designer. Dan Howard requested a motion to approve moving forward with the new firm and an increase in expenses. Tom Slater made a motion to approve the additional \$5,000 in expenses for the new graphic designer, Tom Collins second. Motion was approved.

5. Old Business

a. **Event Management Company Update.** Dan Howard reviewed the event management cost. The proposal is to hire a new company, CMR, to take over registration only, and ASEV would hire someone in-house to handle the event management at \$69 per hour. The end result would be a cost savings of close to \$50,000. CMR is local and is located in San Francisco. Aaron Lange moved to approve the discontinuation of TPN for Unified and move forward with a contract with CMR and the hiring of an in-house person at ASEV. Tom Slater second, and the motion was approved.



- b. **2019 Keynote Luncheon Speaker Update.** John Aguirre provided an update regarding Marvin Shanken. Marvin was at the Wine Business Institute opening, however he was surrounded by people at the event, and John Aguirre was unable to speak with him. John has reached out to Ray Johnson, with Sonoma State, and he said he will reach out to Marvin and should receive a quick response. He feels that it might be a no, but at this moment we do not have a firm no or a yes. The plan will be to move ahead by Friday, July 20, a solid deadline, and reach out to Lance. Tom Collins will be our contact to reach out to Lance Winters with St. George Spirits. We will give a hard deadline by July 27th to hear from Lance.
- c. State of the Industry 4th Speaker Update. Mike Veseth has suggested both Tony Correia, The Correia Company, and Annette Alvarez Peters, Costco. He felt that Tony Correia was a very capable speaker and informative. He also knows Annette Alvarez Peters and would be willing to extend an invitation to participate on our behalf. The committee feels that Annette would be a good fit and brings in a little diversity to the panel. John Aguirre has asked if someone on the committee could help describe her role. She represents the very large retailer who has buying power within the industry, is producing their own wine, and can discuss the retail side of the industry, creating their own waves by creating their own label. The Kirkland brand is 15% of their wine business. The committee feels that Annette would complement Danny Brager well. John Aguirre will move forward with crafting a message for Mike Veseth to send to her.
- d. **2020 Location for Tuesday Welcome Reception.** The Exhibitor Advisory committee met in June and the LLC Managing Committee is completely ok with keeping the welcome reception at the Sheraton. Aaron Lange moved that we host the welcome reception at the Sheraton, Nichola Hall second. Motion was approved.
- e. LLC Managing Committee Approved Lise Asimont as LLC Committee Chair by Email Vote on 5/23/2018 for minutes only. Lise Asimont thanks everyone for approving her as chair.
- 6. **Next Meeting Date and Time.** The next LLC Managing Committee meeting will take place on Thursday, August 2, at 3:00 PM.
- 7. **Adjournment.** Lise Asimont adjourned the meeting at 3:52 PM.



Unified Wine & Grape Symposium 2019 Budget

Proposed to LLC Managing Committee on 8/2/2018

Highlights of Significant Changes

| INCOME | | |
|--------------|---|--|
| Exhibits | Managing Committee will need to set booth fee rate for 2020. | |
| Line #4 | | |
| Advertising | Proposed 5% increase in ad rates for full page, half page, etc. | |
| Program | Last increase was in 2016. | |
| Line #6 | | |
| Registration | Proposed 10% increase. SCC and F&B have increased 10% or more. | |
| General | Last increase was in 2016. | |
| Line #12 | | |

| EXPENSE | |
|---|--|
| Exhibits Convention Center Exhibit Space Line #25 | 10% increase in exhibit space (5% per year) and they are now charging for Terrace exhibit space. However, they do not charge for West Lobby exhibit space and are no longer charging for meeting room rental due to our hotel room block. Previous increases were 2.5%/yr. |
| Exhibits Luncheon Line #26 | Approx. 17% increase in F & B. |
| Exhibits Regional Wine Tasting Line #31 | Approx. 10% increase in F & B. |
| Exhibits Security/Door Monitors Line #32 | Hourly rate increased from \$21/hr. to \$23/hr. |
| Program/Sessions Keynote Lunch Line #44 | \$2/per person increase in F & B. |
| Program/Sessions Meeting Room Rental Line #46 | SCC is no longer charging for meeting space, only exhibit space. |
| Public Relations Graphics Line #59 | Increase due to new graphics for 2019 and new design firm. |
| Public Relations E-Newsletter Line #60 | Increase of online storage of mailing lists. |
| Other Operating ASEV and CAWG Contracted Services Lines #86 & #90 | Proposed 3% increase in hourly rates for 2019 - 2021. This is consistent with previous increases. |
| Other Operating Managing Member Fee Lines #97 | Proposed 3% increase in fee for 2019 - 2021. This is consistent with previous increases. |
| Other Operating Welcome Reception (Tuesday) Line #106 | \$2/per person increase in F & B. |



Unified Wine & Grape Symposium

2019 Budget

Proposed to LLC Managing Committee on 8/2/2018

| 1 111001 | | | | 0/ /140 | | | | |
|---------------------|---------------------------------------|------------------------|---------------|------------------------|---------|--------------------------|-----|--------------------|
| 1 INCOM | VIE. | 2018 Budget | 1 /1 0 | 2018 Actual | 1/10 | 2019 Budget | 0 | % of '19 Budget |
| 3 | | 11/01/17 Through 10/31 | 1/18 | Estimated Through 10/3 | 1/18 | 11/01/18 Through 10/31/1 | 9 | Budget |
| 4 Exhib | its | \$1.8 | 348,450 | \$1.8 | 62,405 | \$1,848,45 | 0 A | 68.78% |
| 5 Adver | | + -,- | | * .,- | , | ¥ 1,2 12, 12 | | |
| | Program | \$36,995 | | \$40,985 | | \$44,450 | | 1.65% |
| 7 | Online | \$1,200 | | \$0 | | \$0 | | 0.00% |
| 8 | On-site | \$38,950 | | \$43,000 | | \$43,000 | | 1.60% |
| 9 | Advertising Total | \$ | 77,145 | \$ | 83,985 | \$87,45 | 0 | 3.25% |
| 10 Regis | tration | | | | | | | |
| | Keynote Presentation (Tuesday) | \$35,150 | | \$34,975 | | \$34,975 | | 1.30% |
| | General (Tuesday - Thursday) | \$473,000 | | \$448,415 | | \$484,320 | | 18.02% |
| | Exhibits Only | \$67,865 | | \$69,230 | | \$69,230 | | 2.58% |
| 14 | Exhibits Only Guest Passes | \$16,100 | - | \$20,680 | | \$20,680 | | 0.77% |
| 15 | Registration Total | | 92,115 | | 73,300 | \$609,20 | | 22.67% |
| 16 Direct | | | 20,824 | | 21,014 | \$21,01 | | 0.78% |
| 17 Spons | - | \$1 | 10,500 | | 07,500 | \$107,50 | | 4.00% |
| 18 Intere | | | \$683 | | \$6,057 | \$6,00 | | 0.22% |
| | llaneous | | \$8,200 | | \$8,003 | \$8,00 | | 0.30% |
| 20 Total 1 | income | \$2,6 | 57,917 | \$2,6 | 62,264 | \$2,687,61 | 9 | 100.00% |
| 22 EXPE | NSF | | | | | | | |
| 23 | | | | | | | | |
| ²⁴ Exhib | it | | | | | A | | |
| | Convention Center Exhibit Space | \$117,040 | | \$117,040 | | \$139,780 | | 7.79% |
| | Luncheon | \$110,000 | | \$110,459 | | \$129,000 | | 7.19% |
| | Online Exhibit Sales | \$10,000 | | \$10,000 | | \$10,000 | | 0.56% |
| 28 | On-site Signage Design | \$2,000 | | \$1,915 | | \$2,000 | | 0.11% |
| | Printing & Postage | \$35,000 | | \$35,054 | | \$36,000 | | 2.01% |
| 30 | (includes exhibit directory) | | | | | | | |
| | Regional Wine Tasting (Catering) | \$50,000 | | \$50,886 | | \$56,000 | | 3.12% |
| | Security/Door Monitors | \$38,000 | | \$35,584 | | \$40,000 | | 2.23% |
| | Service Contractor (TPN) | \$55,500 | | \$55,004 | | \$55,500 | | 3.09% |
| | Tent | \$27,000 | | \$26,824 | | \$28,000 | | 1.56% |
| | Virtual Trade Show | \$4,000 | • | \$3,400 | | \$4,000 | | 0.22% |
| 36 37 | Miscellaneous | \$3,500 | 50.040 | \$1,865 | 10.004 | \$3,500 | _ | 0.20% |
| 38 | Exhibit Total | \$4 | 52,040 | \$4 | 48,031 | \$503,78 | 0 | 28.07% |
| | am/Sessions | | | | | | | |
| _ | A/V | \$51,000 | | \$49,638 | | \$52,000 | | 2.90% |
| | Catering | \$29,000 | | \$22,753 | | \$29,000 | | 1.62% |
| | Keynote Presentation (Tuesday) | \$29,000 | | ΨΖΖ,133 | | Ψ23,000 | | 1.02 /0 |
| 43 | A/V | \$5,000 | | \$6,480 | | \$7,000 | | 0.39% |
| 44 | Plated Lunch | \$28,050 | | \$28,271 | | \$28,900 | | 1.61% |
| 45 | Sub Total | \$33,050 | | \$34,751 | | \$35,900 | С | 2.00% |
| 46 | Meeting Room - Rental | \$10,170 | | \$10,170 | | \$0 | | 0.00% |
| 47 | Meeting Room - Door Monitors | \$2,000 | | \$1,554 | | \$2,200 | | 0.12% |
| 48 | On-site Signage Design | \$2,000 | | \$1,915 | | \$2,000 | | 0.11% |
| 49 | Printing (incl program layout) | \$15,000 | | \$13,455 | | \$16,000 | | 0.89% |
| | Program Development | \$10,000 | • | \$9,401 | | \$10,500 | | 0.59% |
| | Speaker Mgmt Contractor (TPN) | \$17,600 | | \$16,936 | | \$17,600 | | 0.98% |
| | Speaker Reimbursement (30%) | \$32,667 | | \$25,660 | | \$33,486 | D | 1.87% |
| | Miscellaneous | \$3,500 | | \$1,386 | | \$3,500 | | 0.20% |
| 54 55 | Program/Sessions Total | \$2 | 205,987 | \$1 | 87,619 | \$202,18 | 6 | 11.27% |
| | - Deletiene | | | | | | | |
| | Relations | ¢77 222 | | ¢67 277 | | \$78,000 | | 4 250/ |
| | Advertising (includes ad layout) | \$77,332 \$64,350 | | \$67,377 \$64,350 | | \$78,000 \$64,350 | | 4.35% |
| | Brown-Miller Graphics | \$64,350 \$6,300 | | \$64,350 \$5,360 | | \$64,350 \$12,750 | | 3.59% 0.71% |
| | E-Newsletter | \$5,445 | | \$6,045 | | \$6,200 | | 0.35% |
| | Miscellaneous | \$3,500 | | \$0,045 \$2,197 | | \$3,500 | | 0.35% |
| 62 | Public Relations Total | | 56,927 | | 45,329 | \$164,80 | 0 | 9.18% |
| 63 | | Ψ. | , | Ψ | -, | Ţ.01,00 | | 3370 |
| 64 Regis | tration | | | | | | | |
| | Computer Equip/Internet (On-Site) | \$21,000 | | \$13,410 | | \$21,000 | | 1.17% |
| | On-site Signage Design | \$2,000 | | \$1,915 | | \$2,000 | | 0.22% |
| | Printing & Postage (incl brochure lay | | | \$19,520 | | \$21,000 | | 1.17% |
| | Security | \$2,000 | | \$1,800 | | \$2,200 | | 0.12% |
| | Service Contractor (TPN) | \$136,000 | | \$127,617 | | \$136,000 | | 7.58% |
| | Staff (Temp) | \$36,000 | | \$31,495 | | \$36,000 | | 2.01% |
| | Miscellaneous | \$3,500 | | \$3,495 | | \$3,500 | | 0.20% |
| 72 | Registration Total | \$2 | 21,500 | | 99,252 | \$221,70 | 0 | 12.35% |



Unified Wine & Grape Symposium

2019 Budget

Proposed to LLC Managing Committee on 8/2/2018

| 3 | | | | |
|--------------------------------------|---------------------------|----------------------------|---------------------------|----------|
| 4 EXPENSE CONTINUED | 2018 Budget | 2018 Actual | 2019 Budget | % of '19 |
| 75 | 11/01/17 Through 10/31/18 | Estimated Through 10/31/18 | 11/01/18 Through 10/31/19 | Budget |
| 6 | | | | |
| 7 Other Operating | | | | |
| Accounting Services | \$21,650 | \$21,650 | \$14,000 | ** 0.78% |
| 9 Bank Charges (cc) | \$70,000 | \$70,441 | \$72,000 | 4.01% |
| Contract Services (ASEV) | | | | |
| Bookkeeping/Accounting | \$8,851 | \$10,510 | \$10,821 | 0.60% |
| Event Management | \$134,964 | \$140,278 | \$143,875 | 8.02% |
| Event Coordination | \$0 | \$0 | \$14,910 | |
| Trade Show Management | \$128,392 | \$141,830 | \$145,941 | 8.13% |
| Budget Adjustment | \$0 | -\$7,099 | \$0 | |
| 6 Contract Srvcs (ASEV) Total | \$272,207 | \$285,519 | \$315,546 | E 17.58% |
| Contract Services (CAWG) | | | | |
| Program Development | \$69,525 | \$70,229 | \$72,339 | 4.03% |
| 9 Sponsorship | \$24,150 | \$24,288 | \$24,992 | 1.39% |
| Contract Srvcs (CAWG) Total | \$93,675 | \$94,517 | \$97,331 | E 5.42% |
| Event Coordinator (TPN) | \$24,840 | \$19,503 | \$24,840 | 1.38% |
| Food & Beverage Coordinator (TPN) | \$21,000 | \$21,000 | \$21,000 | 1.17% |
| Insurance (Liability, D&O, Internet) | \$32,000 | \$32,000 | \$32,000 | 1.78% |
| 4 Legal | \$10,000 | \$5,000 | \$10,000 | 0.56% |
| 5 LLC Franchise Tax | \$6,800 | \$6,800 | \$6,800 | 0.38% |
| 6 LLC Property Tax | \$2,800 | \$2,800 | \$2,800 | 0.16% |
| Managing Member Fee (ASEV) | \$45,300 | \$45,300 | \$46,660 | 2.60% |
| Meetings (LLC Managing Committee) | \$2,000 | \$759 | \$2,000 | 0.11% |
| 9 Parking | \$600 | \$212 | \$600 | 0.03% |
| Postage (office) | \$1,000 | \$839 | \$1,000 | 0.06% |
| Sponsorship (incl brochure design) | \$4,950 | \$4,536 | \$4,950 | 0.28% |
| Supplies | \$3,000 | \$2,766 | \$3,000 | 0.17% |
| Telephone/Utilities | \$10,000 | \$9,070 | \$10,000 | 0.56% |
| On-site Vendor Advertising | \$8,600 | \$8,150 | \$8,600 | 0.48% |
| ⁵ Website | \$1,800 | \$1,800 | \$1,800 | 0.10% |
| Welcome Reception (Tuesday) | \$23,100 | \$24,15 <mark>2</mark> | \$24,200 | F 1.35% |
| Miscellaneous | \$3,000 | \$2,911 | \$3,000 | 0.17% |
| Other Operating Total | \$658,322 | \$659,725 | \$702,127 | 39.12% |
| 9 | | | | |
| Total Expenses | \$1,694,776 | \$1,639,956 | \$1,794,593 | 100.00% |
| 1 | | | | |
| ² Net (Profit/Loss) | \$963,141 | \$1,022,308 | \$893,026 | |
| 3 | | | | |

A-F Refer to corresponding lettered categories on attached Worksheet

Note: 90% of estimated profit to be distributed by the end of May, 2019 and the remaining balance based on actual to be distributed by the end of Feb, 2020 per policy.

^{*} Includes \$5,000 Freeman donation per contract and EAC Income.

^{**} Review instead of audit.



Unified Wine & Grape Symposium

2019 Worksheet

Income

| ³ A. | Exhibits (Assumed Sold Out 1st F | loor, 2nd Floor Mezzanine, 3rd Floor Ballroom and Tent) | | |
|------------------------|----------------------------------|---|------------|----------------|
| 4 | Qty | Description | Price ea. | Total |
| 5 | 709 | 10 x 10 Booths | \$2,250.00 | \$1,595,250.00 |
| 6 | 15,000 sq ft | Large Equipment Booths | \$16.88 | \$253,200.00 |
| 7 | Total Exhibits Income | | | \$1,848,450.00 |
| 0 | | | | |

| ا . | Registration | | | | |
|-----|-----------------------------|------------|--|-----------|-------------|
| | Keynote Presentation | w/Lunch (T | uesday) | | |
| | Actual 2018 | Qty/Yr | Description | Price ea. | Total |
| | | Pro | e-Registration | | |
| | 281 | 281 Me | ember (ASEV/CAWG/Exhibitor/Speaker) | \$75.00 | \$21,075.00 |
| | 106 | 106 No | n-Member | \$125.00 | \$13,250.00 |
| | 13 | 13 AS | SEV Student Member/Press | \$50.00 | \$650.00 |
| | | On | n-Site Registration | | |
| | 0 | 0 Me | ember (ASEV/CAWG <mark>/Exhibitor/Speak</mark> er) | \$75.00 | \$0.00 |
| | 0 | 0 No | n-Member | \$125.00 | \$0.00 |
| | 0 | 0 AS | SEV Student Member/Press | \$50.00 | \$0.00 |
| | 400 | 400 To | tal Keynote Presentation | | \$34,975.00 |

| General (Tuesday - Thursday) | - Based on 2018 Attendance | | |
|------------------------------|-------------------------------|----------------------|---------------------------|
| Qty/Yr | Description | Price ea. | Total |
| | Pre-Registration | | |
| | (3-Day, Tues-Thursday) | | |
| 491 | Member (ASEV/CAWG) | \$345.00 | \$169,395.00 |
| 176 | Non-Member | \$565.00 | \$99,440.00 |
| 30 | ASEV Student Member | \$50.00 | \$1,500.00 |
| 64 | Exhibitor | \$345.00 | \$22,080.00 |
| | (1-Day) | | |
| 198 | Member (ASEV/CAWG) | \$230.00 | \$45,540.00 |
| 241 | Non-Member | \$290.00 | \$69,890.00 |
| 34 | Exhibitor | \$230.00 | \$7,820.00 |
| | 0.000 | | |
| | On-Site Registration | | |
| | (Tues-Thursday) | 45.45.00 | 0.1.1.17 0.00 |
| | Member (ASEV/CAWG) | \$545.00 | \$14,170.00 |
| | Non-Member | \$765.00 | \$13,770.00 |
| · | ASEV Student Member | \$250.00 | \$250.00 |
| 3 | Exhibitor | \$545.00 | \$1,635.00 |
| 21 | (1-Day) | ¢430.00 | <u></u> የሰ ሰንስ ሰሰ |
| | Member (ASEV/CAWG) Non-Member | \$430.00 \$490.00 | \$9,030.00 \$21,070.00 |
| · • | Exhibitor | \$430.00 \$430.00 | \$2,150.00 |
| 3 | EXHIBITOI | \$430.00 | φ2,130.00 |
| | Spanish Track Only | | |
| 106 | Member/Non-member | \$55.00 | \$5,830.00 |
| 1,457 | | · | |
| | Misc | | |
| 12 | Cancellations | \$50.00 | \$600.00 |
| 6 | Lost Badge | \$25.00 | \$150.00 |
| | Total General Registration | | \$484,320.00 |

 $^{^{53}}$ *General Registration includes Tuesday welcome reception.



Unified Wine & Grape Symposium

2019 Worksheet

Income (continued)

| Exhibits Only - Based on 2018 Attendance | | |
|--|---------|--------------|
| 1,016 Pre-Reg Member/Non-member | \$35.00 | \$35,560.00 |
| 481 On-Site Member/Non-member | \$70.00 | \$33,670.00 |
| 1,497 Total Exhibits Only | | \$69,230.00 |
| | | |
| Exhibit Guest Passes (sold to exhibitors only) - Based on 2018 Sales | | |
| 4,136 Vouchers | \$5.00 | \$20,680.00 |
| | | |
| Total Registration Income | | \$609,205.00 |

Expense

| C. | Keynote Presentation w/Lunch (Tuesday) | | _ | | |
|----|--|----------|---|------------|-------------|
| | 1 A/V | | | \$7,000.00 | \$7,000.00 |
|) | 425 Plated Lunches | | | \$68.00 | \$28,900.00 |
| | Total Keynote Presentation Expense | <u> </u> | | | \$35,900.00 |

| ⁷³ D | . Speaker - 93 Speakers (1 | Tuesday - Thursday) | |
|-----------------|----------------------------|--|--------------|
| 74 | Lodging | \$232/night (77 CA Speakers -1 Night) | \$19,096.00 |
| 75 | Lodging | \$232/night (6 Out of State Spkrs -2 Nights) | \$2,976.00 |
| 76 | Lodging | \$232/night (10 Int'l Speakers - 4 Nights) | \$9,920.00 |
| 77 | Ground Transportation | \$100/ea | \$9,300.00 |
| 78 | Meals | \$64/day (77 CA Speakers - 2 Days) | \$9,856.00 |
| 79 | Meals | \$64/day (6 Out of State Spkrs - 3 Days) | \$1,152.00 |
| 80 | Meals | \$64/day (10 Int'l Speakers - 5 Days) | \$3,200.00 |
| 81 | Transportation | 10 Int'l @ \$3,500/ea | \$35,000.00 |
| 82 | Transportation | 6 Out of State @ \$650/ea | \$3,900.00 |
| 83 | Transportation | 7 CA - Airfare @ <mark>\$300</mark> /ea | \$2,100.00 |
| 84 | Transportation | 70 CA - 400 miles @.54/mile | \$15,120.00 |
| 85 | Total Speaker Expense | | \$111,620.00 |

Note: 30% of Speakers Estimated to Submit for Reimbursement \$33,486.00

| | | Description | Price ea. | Total |
|-----------|----------------------------|-----------------|-----------|--------------|
| | ASEV | | | |
| | 248.75 Bookkee | ping/Accounting | \$43.50 | \$10,820.63 |
| | 1,438.75 Event Ma | anagement | \$100.00 | \$143,875.00 |
| | 210.00 Event Co | oordination | \$71.00 | \$14,910.00 |
| | 2,055.50 Trade Sh | now Management | \$71.00 | \$145,940.50 |
| | 3,953.00 <i>ASEV To</i> | otal | | \$315,546.13 |
| | | | | |
| | CAWG | | | |
| | 897.50 Program | Development | \$80.60 | \$72,338.50 |
| | 352.00 Sponsors | ship | \$71.00 | \$24,992.00 |
| | 1,249.50 CAWG 7 | otal | | \$97,330.50 |
| Total ASE | V/CAWG Contracted Services | Expense | | \$412,876.63 |

Note: Each LLC Managing Member may invoice up to 5% over the total budgeted Contract Service amount for actual hours incurred (per policy).



Unified Wine & Grape Symposium 2019 Worksheet

| ¹⁰⁷ F. | Welcome Reception (Tuesday) | | |
|-------------------|---------------------------------------|---------|-------------|
| 108 | 550 Reception w/Wine & Hors d'oeuvres | \$44.00 | \$24,200.00 |
| 109 | Total Welcome Reception Expense | | \$24,200,00 |





SYMPOSIUM ® Registration, Booth, and Program Ad Fee History

| General Registration - 3 Days (\$) | | | | | | |
|------------------------------------|--------|---------|---------|--------|-------------|---------|
| | | Pre-Reg | | | On-site Reg | |
| | Member | Non-Mem | Student | Member | Non-Mem | Student |
| 2019 | \$345 | \$565 | \$50 | \$545 | \$765 | \$250 |
| 2018 | \$315 | \$515 | \$50 | \$515 | \$715 | \$250 |
| 2017 | \$315 | \$515 | \$50 | \$515 | \$715 | \$250 |
| 2016 | \$315 | \$515 | \$50 | \$515 | \$715 | \$250 |
| 2015 | \$299 | \$489 | \$50 | \$499 | \$689 | \$250 |
| 2014 | \$299 | \$489 | \$50 | \$499 | \$689 | \$250 |
| 2013 | \$299 | \$489 | \$50 | \$499 | \$689 | \$250 |
| 2012 | \$299 | \$487 | \$50 | \$499 | \$687 | \$250 |
| 2011 | \$295 | \$480 | \$50 | \$495 | \$680 | \$250 |
| 2010 | \$295 | \$480 | \$50 | \$495 | \$680 | \$250 |
| 2009 | \$295 | \$480 | \$50 | \$495 | \$680 | \$250 |
| 2008 | \$275 | \$450 | \$30 | \$475 | \$650 | \$230 |
| 2007 | \$275 | \$450 | \$30 | \$475 | \$650 | \$230 |
| 2006 | \$250 | \$400 | \$30 | \$350 | \$500 | \$130 |
| 2005 | \$250 | \$400 | \$30 | \$350 | \$500 | \$130 |
| 2004 | \$225 | \$350 | \$15 | \$325 | \$450 | \$115 |
| 2003 | \$225 | \$350 | \$15 | \$275 | \$400 | \$65 |
| 2002 | \$210 | \$310 | \$15 | \$260 | \$360 | \$65 |
| 2001 | \$210 | \$310 | \$15 | \$260 | \$360 | \$65 |
| 2000 | \$210 | \$295 | \$15 | \$210 | \$295 | \$15 |
| 1999 | \$165 | \$180 | \$45 | \$165 | \$180 | \$45 |
| 1998 | \$165 | \$180 | \$45 | \$165 | \$180 | \$45 |
| 1997 | \$165 | \$180 | \$45 | \$165 | \$180 | \$45 |
| 1996 | \$165 | \$180 | N/A | \$165 | \$180 | N/A |
| 1995 | \$180 | \$180 | N/A | \$180 | \$180 | N/A |

| Ge | neral | Regist | ration | n - 3 D | ays (% | a) |
|------|--------|---------|---------|---------|-------------|------------|
| | | Pre-Reg | | | On-site Reg | |
| | Member | Non-Mem | Student | Member | Non-Mem | Student |
| 2019 | 10% | 10% | 0% | 6% | 7% | 0% |
| 2018 | 0% | 0% | 0% | 0% | 0% | 0% |
| 2017 | 0% | 0% | 0% | 0% | 0% | 0% |
| 2016 | 5% | 5% | 0% | 3% | 4% | 0% |
| 2015 | 0% | 0% | 0% | 0% | 0% | 0% |
| 2014 | 0% | 0% | 0% | 0% | 0% | 0% |
| 2013 | 0% | 0% | 0% | 0% | 0% | 0% |
| 2012 | 1% | 1% | 0% | 1% | 1% | 0% |
| 2011 | 0% | 0% | 0% | 0% | 0% | 0% |
| 2010 | 0% | 0% | 0% | 0% | 0% | 0% |
| 2009 | 7% | 7% | 67% | 4% | 5% | 9% |
| 2008 | 0% | 0% | 0% | 0% | 0% | 0% |
| 2007 | 10% | 13% | 0% | 36% | 30% | 77% |
| 2006 | 0% | 0% | 0% | 0% | 0% | 0% |
| 2005 | 11% | 14% | 100% | 8% | 11% | 13% |
| 2004 | 0% | 0% | 0% | 18% | 13% | 77% |
| 2003 | 7% | 13% | 0% | 6% | 11% | 0% |
| 2002 | 0% | 0% | 0% | 0% | 0% | 0% |
| 2001 | 0% | 5% | 0% | 24% | 22% | 333% |
| 2000 | 27% | 64% | -67% | 27% | 64% | -67% |
| 1999 | 0% | 0% | 0% | 0% | 0% | 0% |
| 1998 | 0% | 0% | 0% | 0% | 0% | 0% |
| 1997 | 0% | 0% | | 0% | 0% | |
| 1996 | -8% | 0% | | -8% | 0% | |
| 1995 | | | | | | |
| | İ | | | | | |

General Registration - 1 Day (\$)

| Pre-Reg | | | On-site Reg | | |
|---------|--------|---------|-------------|---------|--|
| | Member | Non-Mem | Member | Non-Mem | |
| 2019 | \$230 | \$290 | \$430 | \$490 | |
| 2018 | \$210 | \$265 | \$410 | \$465 | |
| 2017 | \$210 | \$265 | \$410 | \$465 | |
| 2016 | \$210 | \$265 | \$410 | \$465 | |
| 2015 | \$199 | \$249 | \$399 | \$449 | |
| 2014 | \$199 | \$249 | \$399 | \$449 | |
| 2013 | \$199 | \$249 | \$399 | \$449 | |
| 2012 | \$177 | \$228 | \$377 | \$428 | |
| 2011 | \$175 | \$225 | \$375 | \$425 | |
| 2010 | \$175 | \$225 | \$375 | \$425 | |
| 2009 | \$175 | \$225 | \$375 | \$425 | |
| 2008 | \$165 | \$210 | \$365 | \$410 | |
| 2007 | \$165 | \$210 | \$365 | \$410 | |
| 2006 | \$150 | \$190 | \$250 | \$290 | |
| 2005 | \$150 | \$190 | \$250 | \$290 | |
| 2004 | \$135 | \$175 | \$235 | \$275 | |
| 2003 | \$135 | \$175 | \$185 | \$225 | |
| 2002 | \$125 | \$160 | \$175 | \$210 | |
| 2001 | \$125 | \$160 | \$175 | \$210 | |
| 2000 | \$125 | \$125 | \$125 | \$125 | |
| 1999 | \$100 | \$100 | \$100 | \$100 | |
| 1998 | \$100 | \$100 | \$100 | \$100 | |
| 1997 | \$100 | \$100 | \$100 | \$100 | |
| 1996 | \$100 | \$100 | \$100 | \$100 | |
| 1995 | N/A | N/A | N/A | N/A | |

General Registration - 1 Day (%)

| | Pre- | Reg | On-sit | te Reg |
|------|--------|---------|--------|---------|
| | Member | Non-Mem | Member | Non-Mem |
| 2019 | 10% | 9% | 5% | 5% |
| 2018 | 0% | 0% | 0% | 0% |
| 2017 | 0% | 0% | 0% | 0% |
| 2016 | 6% | 6% | 3% | 4% |
| 2015 | 0% | 0% | 0% | 0% |
| 2014 | 0% | 0% | 0% | 0% |
| 2013 | 12% | 9% | 6% | 5% |
| 2012 | 1% | 1% | 1% | 1% |
| 2011 | 0% | 0% | 0% | 0% |
| 2010 | 0% | 0% | 0% | 0% |
| 2009 | 6% | 7% | 3% | 4% |
| 2008 | 0% | 0% | 0% | 0% |
| 2007 | 10% | 11% | 46% | 41% |
| 2006 | 0% | 0% | 0% | 0% |
| 2005 | 11% | 9% | 6% | 5% |
| 2004 | 0% | 0% | 27% | 22% |
| 2003 | 8% | 9% | 6% | 7% |
| 2002 | 0% | 0% | 0% | 0% |
| 2001 | 0% | 28% | 40% | 68% |
| 2000 | 25% | 25% | 25% | 25% |
| 1999 | 0% | 0% | 0% | 0% |
| 1998 | 0% | 0% | 0% | 0% |
| 1997 | 0% | 0% | 0% | 0% |
| 1996 | | | | |
| 1995 | | | | |

FeeHistory.xlsx 1 7/23/2018



S Y M P O S I U M ® Registration, Booth, and Program Ad Fee History

| Exhibits Only (\$) | | | | | |
|--------------------|----------------|----------------|--|--|--|
| | Pre-Reg | On-site Reg | | | |
| | Member/Non-Mem | Member/Non-Mem | | | |
| 2019 | \$35 | \$70 | | | |
| 2018 | \$35 | \$70 | | | |
| 2017 | \$35 | \$70 | | | |
| 2016 | \$35 | \$70 | | | |
| 2015 | \$30 | \$60 | | | |
| 2014 | \$30 | \$60 | | | |
| 2013 | \$30 | \$60 | | | |
| 2012 | \$30 | \$60 | | | |
| 2011 | \$30 | \$60 | | | |
| 2010 | \$30 | \$60 | | | |
| 2009 | \$30 | \$60 | | | |
| 2008 | \$25 | \$50 | | | |
| 2007 | \$25 | \$50 | | | |
| 2006 | \$25 | \$40 | | | |
| 2005 | \$25 | \$40 | | | |
| 2004 | \$25 | \$40 | | | |
| 2003 | \$25 | \$25 | | | |
| 2002 | \$15 | \$15 | | | |
| 2001 | \$15 | \$15 | | | |
| 2000 | \$15 | \$15 | | | |
| 1999 | \$0 | \$0 | | | |
| 1998 | \$0 | \$0 | | | |
| 1997 | \$0 | \$0 | | | |
| 1996 | \$20 | \$20 | | | |
| 1995 | N/A | N/A | | | |

| ExI | nibits Only (| (%) |
|------|----------------|----------------|
| | Pre-Reg | On-site Reg |
| | Member/Non-Mem | Member/Non-Mem |
| 2019 | 0% | 0% |
| 2018 | 0% | 0% |
| 2017 | 0% | 0% |
| 2016 | 17% | 17% |
| 2015 | 0% | 0% |
| 2014 | 0% | 0% |
| 2013 | 0% | 0% |
| 2012 | 0% | 0% |
| 2011 | 0% | 0% |
| 2010 | 0% | 0% |
| 2009 | 20% | 20% |
| 2008 | 0% | 0% |
| 2007 | 0% | 25% |
| 2006 | 0% | 0% |
| 2005 | 0% | 0% |
| 2004 | 0% | 60% |
| 2003 | 67% | 67% |
| 2002 | 0% | 0% |
| 2001 | 0% | 0% |
| 2000 | -25% | -25% |
| 1999 | N/A | N/A |
| 1998 | N/A | N/A |
| 1997 | -100% | -100% |
| 1996 | N/A | N/A |
| 1995 | | |

| Во | Booth Fees (\$) | | | | | | |
|------|-----------------|------------|------------|-------------|------------|-------------|--|
| | Single 10'z | k10' Booth | Large V | ineyard | Large | Winery | |
| | | | Equipme | ent Areas | Equipm | ent Areas | |
| | | | Discount | Per Sq/Ft | Discount | Per Sq/Ft | |
| 2020 | | \$2,250 | 25% | \$16.88 | 25% | \$16.88 | |
| 2019 | | \$2,250 | 25% | \$16.88 | 25% | \$16.88 | |
| 2018 | | \$2,250 | 25% | \$16.88 | 25% | \$16.88 | |
| 2017 | | \$2,100 | 25% | \$15.75 | 25% | \$15.75 | |
| 2016 | | \$2,100 | 25% | \$15.75 | 25% | \$15.75 | |
| 2015 | | \$2,000 | 25% | \$15.00 | 25% | \$15.00 | |
| 2014 | | \$2,000 | 25% | \$15.00 | 25% | \$15.00 | |
| 2013 | | \$2,000 | 25% | \$15.00 | 25% | \$15.00 | |
| 2012 | \$2,000 | | 25% | \$15.00 | 25% | \$15.00 | |
| 2011 | \$1,950 | | 25% | \$14.63 | 25% | \$14.63 | |
| 2010 | \$1,900 | | 35% | \$12.35 | 25% | \$14.25 | |
| 2009 | | \$1,850 | 45% | \$10.18 | 25% | \$13.88 | |
| 2008 | | \$1,800 | 55% | \$8.10 | 25% | \$13.50 | |
| | Pre-Sales | Post-Sales | Pre-Sales/ | Post-Sales/ | Pre-Sales/ | Post-Sales/ | |
| | | | sq. ft. | sq. ft. | sq. ft. | sq. ft. | |
| 2007 | \$1,500 | \$1,700 | \$5.25 | \$5.95 | \$11.25 | \$12.75 | |
| 2006 | \$1,500 | \$1,700 | \$5.25 | \$5.95 | \$11.25 | \$12.75 | |
| 2005 | \$1,400 | \$1,600 | \$3.50 | \$4.00 | \$10.50 | \$12.00 | |
| 2004 | \$1,400 | \$1,600 | \$3.50 | \$4.00 | \$10.50 | \$12.00 | |
| 2003 | \$1,300 | \$1,500 | \$3.25 | \$3.75 | \$9.75 | \$11.25 | |
| 2002 | \$1,300 | \$1,500 | \$3.25 | \$3.75 | \$9.75 | \$11.25 | |
| 2001 | \$1,300 | \$1,500 | \$1.05 | \$1.20 | N/A | N/A | |
| 2000 | \$850 | \$1,000 | \$0.80 | N/A | N/A | N/A | |
| 1999 | N/A | \$850 | N/A | \$0.80 | N/A | N/A | |
| 1998 | N/A | \$800 | N/A | \$0.75 | N/A | N/A | |
| 1997 | N/A | \$750 | N/A | \$0.6875 | N/A | N/A | |
| 1996 | N/A | \$700 | N/A | \$0.50 | N/A | N/A | |
| 1995 | N/A | \$320 | N/A | N/A | N/A | N/A | |

| | | Single | 401 401 | | | | | |
|---|---------|----------------|------------|------------------|----------------|------------------------------|---------------|--|
| | | Single 10'x10' | | | Large Vineyard | | Large Winery | |
| | Booth | | | Equipme Per S | | Equipment Areas Per Sg/Ft | | |
| 2 | 2020 | 50 | 0% | 0% | | 1 61 0 | 0% | |
| | 2019 | | 0% | | 0% | | 0% | |
| | 2018 | | 7% | | 7% | | 7% | |
| 2 | 2017 | | 0% | | 0% | | 0% | |
| 2 | 2016 | | 5% | | 5% | | 5% | |
| 2 | 2015 | | 0% | | 0% | | 0% | |
| 2 | 2014 | | 0% | | 0% | | 0% | |
| | 2013 | | 0% | | 0% | | 0% | |
| | 2012 | | 3% | | 3% | | 3% | |
| | 2011 | | 3% | | 18% | 3% | | |
| | 2010 3% | | 21% 26% | | 3% 3% | | | |
| | 2009 3% | | | | | | | |
| 2 | 2008 | Des Colos | 6% | Des Calas/ | 36% | Des Calas/ | 6% | |
| | | Pre-Sales | Post-Sales | sq. ft. | sq. ft. | Pre-Sales/ sq. ft. | sq. ft. | |
| _ | 2007 | 0% | 0% | sq. it. 0% | sq. it. 0% | sq. it. 0% | sq. 1t. 0% | |
| | 2007 | 7% | 6% | 50% | 49% | 7% | 6% | |
| | 2005 | 0% | 0% | 0% | 0% | 0% | 0% | |
| | 2004 | 8% | 7% | 8% | 7% | 8% | 7% | |
| | 2003 | 0% | 0% | 0% | 0% | 0% | 0% | |
| 2 | 2002 | 0% | 0% | 210% | 213% | N/A | N/A | |
| 2 | 2001 | 53% | 50% | 31% | 50% | N/A | N/A | |
| 2 | 2000 | N/A | 18% | N/A | N/A | N/A | N/A | |
| 1 | 1999 | N/A | 6% | N/A | 7% | N/A | N/A | |
| | 1998 | N/A | 7% | N/A | 9% | N/A | N/A | |
| | 1997 | N/A | 7% | N/A | 38% | N/A | N/A | |
| | 1996 | N/A | 119% | N/A | N/A | N/A | N/A | |
| 1 | 1995 | | | | | | | |



SYMPOSIUM ® Registration, Booth, and Program Ad Fee History

| Pro | ogram | Ad Fee | es (\$) | | |
|------|-----------|-----------|----------|-----------|-----------|
| | | | Col | or | |
| | | | | Inside | Covers |
| | Full Page | Half Page | Qtr Page | Full Page | Full Page |
| 2019 | \$1,100 | \$830 | \$660 | \$2,700 | \$3,010 |
| 2018 | \$1,050 | \$790 | \$630 | \$2,575 | \$2,875 |
| 2017 | \$1,050 | \$790 | \$630 | \$2,575 | \$2,875 |
| 2016 | \$1,050 | \$790 | \$630 | \$2,575 | \$2,875 |
| 2015 | \$1,000 | \$750 | \$600 | \$2,450 | \$2,750 |
| 2014 | \$1,000 | \$750 | \$600 | \$2,450 | \$2,750 |
| 2013 | \$1,000 | \$750 | \$600 | \$2,450 | \$2,750 |
| 2012 | \$1,000 | \$750 | \$600 | \$2,450 | \$2,750 |
| 2011 | \$1,000 | \$750 | \$600 | \$2,450 | \$2,750 |
| 2010 | \$1,000 | \$750 | \$600 | \$2,450 | \$2,750 |
| 2009 | \$1,000 | \$750 | \$600 | \$2,450 | \$2,750 |
| 2008 | \$1,000 | \$750 | \$600 | \$2,450 | \$2,750 |
| 2007 | \$800 | \$600 | \$400 | \$1,800 | \$2,200 |
| 2006 | \$800 | \$600 | \$400 | N/A | N/A |
| 2005 | \$800 | \$600 | \$400 | N/A | N/A |
| 2004 | \$800 | \$600 | \$400 | N/A | N/A |
| 2003 | \$500 | \$400 | \$300 | N/A | N/A |
| 2002 | \$500 | \$400 | \$300 | N/A | N/A |
| 2001 | \$500 | \$400 | \$300 | N/A | N/A |
| 2000 | \$200 | \$100 | \$75 | N/A | N/A |
| 1999 | \$200 | \$100 | \$75 | N/A | N/A |
| 1998 | \$200 | \$100 | \$75 | N/A | N/A |
| 1997 | N/A | N/A | N/A | N/A | N/A |
| 1996 | N/A | N/A | N/A | N/A | N/A |
| 1995 | N/A | N/A | N/A | N/A | N/A |

| Dro | oaram | Ad Ed | ees (% | 1 | |
|------|-----------|-----------|----------|-----------|-----------|
| FIG | ogram | B&W | ;es (/d | Co | lo. |
| | | D & VV | | Inside | Covers |
| | Full Page | Half Page | Qtr Page | Full Page | Full Page |
| 2019 | 5% | 5% | 5% | 5% | 5% |
| 2018 | 0% | 0% | 0% | 0% | 0% |
| 2017 | 0% | 0% | 0% | 0% | 0% |
| 2016 | 5% | 5% | 5% | 5% | 5% |
| 2015 | 0% | 0% | 0% | 0% | 0% |
| 2014 | 0% | 0% | 0% | 0% | 0% |
| 2013 | 0% | 0% | 0% | 0% | 0% |
| 2012 | 0% | 0% | 0% | 0% | 0% |
| 2011 | 0% | 0% | 0% | 0% | 0% |
| 2010 | 0% | 0% | 0% | 0% | 0% |
| 2009 | 0% | 0% | 0% | 0% | 0% |
| 2008 | 25% | 25% | 50% | 36% | 25% |
| 2007 | 0% | 0% | 0% | N/A | N/A |
| 2006 | 0% | 0% | 0% | N/A | N/A |
| 2005 | 0% | 0% | 0% | N/A | N/A |
| 2004 | 60% | 50% | 33% | N/A | N/A |
| 2003 | 0% | 0% | 0% | N/A | N/A |
| 2002 | 0% | 0% | 0% | N/A | N/A |
| 2001 | 150% | 300% | 300% | N/A | N/A |
| 2000 | 0% | 0% | 0% | N/A | N/A |
| 1999 | 0% | 0% | 0% | N/A | N/A |
| 1998 | N/A | N/A | N/A | N/A | N/A |
| 1997 | N/A | N/A | N/A | N/A | N/A |
| 1996 | N/A | N/A | N/A | N/A | N/A |
| 1995 | N/A | N/A | N/A | N/A | N/A |

EXHIBIT "3" OF UNIFIED WINE & GRAPE SYMPOSIUM LLC OPERATING AGREEMENT

<u>MEMBERS' COMPENSATION & REIMBURSEMENT TERMS FOR 2016-2018</u> (per LLC Members' Agreement for Contracted Services)

MEMBER FEE & COMPENSATION **

ASEV (American Society for Enology and Viticulture)

Rate for Member Contracted Services for Management Services Fee = \$45,300 payable by March 31 of each year

Rates for LLC Member Contracted Services:

Trade Show Support/Webmaster = \$69 per hour
Accounting Services = \$42.25 per hour
Event Management Services = \$97.50 per hour

Cost Reimbursements as incurred and documented. Payable within 10 days of the Company's receipt of Member's invoice and no later than June 1 each year

CAWG (California Association of Winegrape Growers)

Rates for Member Contracted Services:

Program Development Services = \$78.25 per hour Sponsorship Development = \$ 69 per hour

Cost Reimbursements as incurred and documented. Payable within 10 days of the Company's receipt of Member's invoice and no later than June 1 each year

** Compensation for contracted services paid to each Member shall not exceed by more than 5% of the total amount approved by the LLC Managing Committee in the annual budget per Member unless any of the following take place that impacts an LLC Member and after the budget is approved by the LLC Managing Committee for a given year per the term of this Exhibit 3: (a) new or expanded contract services approved by the LLC Managing Committee and/or (b) a new policy or policy changes approved by the LLC Managing Committee. Fees and compensation will be reviewed by the LLC Managing Committee every three years using the CA CPI as a guideline for any adjustments.

| ASEV | CAWG | | |
|--|-----------------------------|--|--|
| By: Lyndie Boulton, Executive Director | By: John Aguirre, President | | |
| Date: | Date: | | |

EXHIBIT "3" OF UNIFIED WINE & GRAPE SYMPOSIUM LLC OPERATING AGREEMENT

<u>MEMBERS' COMPENSATION & REIMBURSEMENT TERMS FOR 2019-2021</u> (per LLC Members' Agreement for Contracted Services)

MEMBER FEE & COMPENSATION **

ASEV (American Society for Enology and Viticulture)

Rate for Member Contracted Services for Management Services Fee = \$46,660 payable by March 31 of each year

Rates for LLC Member Contracted Services:

Trade Show Management = \$71.00 per hour Event Coordination = \$71.00 per hour Accounting Services = \$43.50 per hour Event Management Services = \$100.00 per hour

Cost Reimbursements as incurred and documented. Payable within 10 days of the Company's receipt of Member's invoice and no later than June 1 each year

CAWG (California Association of Winegrape Growers)

Rates for LLC Member Contracted Services:

Program Development Services = \$80.60 per hour Sponsorship Development = \$71.00 per hour

Cost Reimbursements as incurred and documented. Payable within 10 days of the Company's receipt of Member's invoice and no later than June 1 each year

** Compensation for contracted services paid to each Member shall not exceed by more than 5% of the total amount approved by the LLC Managing Committee in the annual budget per Member unless any of the following take place that impacts an LLC Member and after the budget is approved by the LLC Managing Committee for a given year per the term of this Exhibit 3: (a) new or expanded contract services approved by the LLC Managing Committee and/or (b) a new policy or policy changes approved by the LLC Managing Committee. Fees and compensation will be reviewed by the LLC Managing Committee every three years using the CA CPI as a guideline for any adjustments.

| ASEV | CAWG |
|------------------------------------|-----------------------------|
| By: Dan Howard, Executive Director | By: John Aguirre, President |
| Date: | Date: |